Health and Safety Gap Analysis

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| **Gap Analysis Prepared by** |  |
| **Date of Gap Analysis** |  |

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| **ISO 45001:2018** | **OHSAS 18001:2007** | **HSG65 Ref** | **Evidence (document reference, interviewee reference, operational activities, photos etc)** |
| 4.1 Context |  |  |  |
| 4.2 Workers and Interested Parties |  |  |  |
| 4.3 Scope |  |  |  |
| 4.4. OH&S Management System | 4.1 General Requirements | Planning for implementation (p23) |  |
| 5.1 Leadership and Commitment |  | Leading and managing for H&S (p14) |  |
| 5.2 OH&S Policy | 4.2 OH&S Policy | Determining your policy (p22) |  |
| 5.3 Organisational roles, responsibilities and authorities | 4.4.1. Resources, roles, responsibility, accountability and authority |  |  |
| 5.4 Consultation and Participation | 4.4.3.2. Participation and consultation | Worker consultation and involvement (p19)  Co-operation (p34) |  |
| 6.1 Actions to address risks and opportunities |  |  |  |
| 6.1.2 Hazard ID and assessment of risks and opportunities | 4.3.1. Hazard identification, risk assessment and determining controls | Risk profiling (p13)  Profiling your organisation’s health and safety risks (p26) |  |
| 6.1.3 Legal and other requirements | 4.3.2 Legal and other requirements | Legal duties (p11) |  |
| 6.1.4 Planning action |  |  |  |
| 6.2.1 OH&S Objectives | 4.3.3 Objectives and programmes | Selecting the right measures (p49) |  |
| 6.2.2 Planning to achieve Objectives |  |  |  |
| 7.1 Resources |  |  |  |
| 7.2 Competence | 4.4.2 Competence, training and awareness  Competence (p17)  Competence (p39)  Capabilities and training (p40) | Competence (p17 and p39) |  |
| 7.3 Awareness |  |  |  |
| 7.4 Communication | 4.4.3.1. Communication | Communication (p38) |  |
| 7.5 Documented Information | 4.4.4 Documentation  4.4.5 Control of documentation  4.5.4. Control of records | Documentation (p46) |  |
| 8.1 / 8.1.1 Operational planning and control | 4.4.6 Operational Control | Organising for health and safety (Supervisor section) (p31) |  |
| 8.1.2 Eliminating hazards, reducing risk |  |  |  |
| 8.1.3. Management of change |  |  |  |
| 8.1.4 Procurement |  | Managing Contractors (p32) |  |
| 8.2 Emergency | 4.4.7 Emergency preparedness and response | Emergency procedures (p35) |  |
| 9.1 Monitoring, measurement etc | 5.4.1. Performance measurements and monitoring | Measuring performance (p48) |  |
| 9.1.2 EofC | 4.5.2 EofC |  |  |
| 9.2 Internal audit | 4.5.5. Internal audit |  |  |
| 9.3 Management review | 4.6 Management review | Reviewing performance (p54) |  |
| 10 / 10.1 Improvement |  |  |  |
| 10.2 Incident, NC and corrective action | 4.5.3.1. Incident investigation  4.5.3.2. Nonconformity, corrective action and preventative action | Investigating accidents and incidents (p51) |  |
| 10.3 Continual improvement |  | Learning Lessons (p56) |  |