



Environmental Policy

HKW Risk Management Ltd is a B2B consultancy working with businesses in Bristol and the South West. We believe in making management systems simple. We help growing businesses look after their people, places and products by identifying and managing quality, health, safety and environmental issues. We help Directors and Leadership teams implement, integrate, and improve management systems to enhance the way their businesses operate and grow, achieving ISO certifications and eating cake along the way.

What we do and the way we do it is rooted in our business values:

- Keep it simple – we translate sometimes complex legal requirements into straightforward actions which help to manage environmental impacts
- Stay curious – we always ask why something is done, and how it can be done better
- Do the right thing – we lead by example with our personal and professional behaviours, from considering our choice of transport to developing our professional competencies
- Think green – we consider the environmental consequences of our actions and strive to make the best choice for the environment.
- Be generous – we share our knowledge and experience openly with our clients with the intention that one day we will no longer be needed. We donate 5% of profits to our charity, St Richard's Hospice
- Have fun – we approach serious subjects with open hearts and a sense of humour

We are committed to:

- Protecting the environment
- Preventing pollution and helping our clients to do the same
- Identifying our significant environmental aspects and monitoring their impact
 - Business travel – considering modes of travel and monitoring mileage
 - Paper – using 100% recycled paper, reducing printing to minimum levels, using software for invoicing and communication
 - Food – refusing single use plastics and excess packaging wherever possible
- Continually improving our management system and the services we offer our clients

This policy is communicated to all HKW Risk Management Ltd employees and associates, whilst being available to other interested parties on our website. This policy is reviewed annually to ensure that it remains appropriate to our strategic direction and is suitable, adequate and effective.

Helen Waddington, Director

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