Information Security Policy

HKW Risk Management Ltd is a B2B consultancy working predominantly with businesses in Bristol and the South West. We believe in making management systems simple and we offer straightforward risk management advice and strategic support in an approachable and friendly way. We specialise in thinking differently and providing bespoke quality and environmental management systems that are easy to use, enhance business operations, support growth and provide assurance to Directors that risks are being managed as they should be.

What we do and the way we do it is rooted in our business values:

- 1. Keep it simple no confidential data or information is removed from client's sites either physically or electronically
- 2. Stay curious we always ask why something is done, and how it can be done better
- 3. Do the right thing we lead by example with our personal and professional behaviours
- 4. Think green we consider the environmental consequences of our actions and choices. We use secure digital processes wherever possible and any hardcopy paper waste which mentions any individual or business names or logos is shredded and recycled
- 5. Be generous we share our knowledge and experience openly with our clients with the intention that one day we will no longer be needed. We donate a proportion of pre-tax profits to our two charities, St Richard's Hospice and We Talk Club
- 6. Have fun we approach serious subjects with open hearts and a sense of humour
- 7. Eat cake which is self-explanatory!

We are committed to:

- Meeting applicable requirements for information security
- Continually improving our management system and the services we offer our clients

In practical terms, we manage data, information and security in the following ways:

- Client data and information is not shared between clients anonymised examples are used to share best and worst practice
- Non-Disclosure Agreements are signed where required by the client and copies of these are kept for future reference
- Associates working on behalf of HKW Risk Management Ltd do so under an Associate agreement which includes clause 9 Security of Information and Confidentiality and clause 11 Data Protection. A copy of this Associate Agreement is available on request
- We are supported by 2cServices via an MSP contract and backup is provided by the 2cServices server
- HKW RM laptops use Windows 10 operating system, Office 365 and Bitdefender Anti-Virus software
- We use Teams for remote work and use the following security features:
 - o Always using the latest version of Teams
 - Password access to meetings if required
 - Waiting rooms enabled
 - Meetings are not recorded
 - When auditing, we ask for permission to take screen snips from shared screens for audit evidence

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This policy is communicated to all HKW Risk Management Ltd employees and associates, whilst being available to other interested parties on our website. This policy is reviewed annually to ensure that it remains appropriate to our strategic direction and is suitable, adequate and effective.

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Helen Waddington, Director

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